

**REGULAR MEETING OF THE BOARD OF DIRECTORS  
SALINAS VALLEY HEALTH<sup>1</sup>**

**THURSDAY, NOVEMBER 16, 2023, 4:00 P.M.  
DOWNING RESOURCE CENTER, ROOMS A, B & C  
SALINAS VALLEY HEALTH MEDICAL CENTER  
450 E. ROMIE LANE, SALINAS, CALIFORNIA  
or via TELECONFERENCE**

**(Visit [salinasvalleyhealth.com/virtualboardmeeting](https://salinasvalleyhealth.com/virtualboardmeeting) for Access Information)**

**AMENDED AGENDA**

*Presented By*

1. **CALL TO ORDER / ROLL CALL** *Victor Rey, Jr.*
2. **CLOSED SESSION** *(See Attached Closed Session Sheet Information)* *Victor Rey, Jr.*
3. **RECONVENE OPEN SESSION/CLOSED SESSION REPORT**  
*(Estimated time 5:30 pm)* *Victor Rey, Jr.*
4. **PUBLIC COMMENT** *Victor Rey, Jr.*

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board which are not otherwise covered under an item on this agenda.

- Check Presentation: Credit Union for Kids (Partners: Bay Federal, Central Coast, and Santa Cruz Community Credit Unions)

5. **BOARD MEMBER COMMENTS** *Board Members*
6. **CONSENT AGENDA - GENERAL BUSINESS** *Victor Rey, Jr.*  
*(Board Member may pull an item from the Consent Agenda for discussion.)*

- A. President's Report
- B. Minutes of October 19, 2023, Special Meeting of the Board of Directors
- C. Minutes of October 26, 2023, Regular Meeting of the Board of Directors
- D. Minutes of November 1, 2023, Special Meeting of the Board of Directors
- E. Financial Report
- F. Statistical Report
- G. Policies Requiring Approval
  1. Background Checks
  2. Business Plan
  3. California Paid Sick Leave
  4. CCS Paneled Pediatrician/Neonatologist
  5. Electronic Communications (Acceptable Use)
  6. Emergency Management Program Plan
  7. Falls, Management of the Patient
  8. Hazardous Materials & Waste Management Plan
  9. Nursing Record - Surgery Intraoperative
  10. Patient Safety Attendant Guidelines
  11. Policy and Procedure Management
  12. Preceptor
  13. Sale, Purchase, and Lease of District Real Property

<sup>1</sup>Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

- 14. Scope of Service: Physician and Business Development
- 15. Staff Nurse III Application
- 16. Withdrawing Life-Sustaining Treatment and Withholding  
Cardiopulmonary Resuscitation

H. Board Member Compensation and Expenditure Reimbursement Policy

- Board President Report
- Questions to Board President/Staff
- Public Comment
- Board Discussion/Deliberation
- Motion/Second
- Action by Board/Roll Call Vote

7. **REPORTS ON STANDING AND SPECIAL COMMITTEES**

A. **QUALITY AND EFFICIENT PRACTICES COMMITTEE**

*Catherine  
Carson*

Minutes of the November 13, 2023 Quality and Efficient Practices Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair.

- Fall 2023 Leapfrog Score

B. **FINANCE COMMITTEE**

*Joel Hernandez  
Laguna*

Minutes of the November 13, 2023 Finance Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

C. **PERSONNEL, PENSION AND INVESTMENT COMMITTEE**

*Juan Cabrera*

Minutes of the November 14, 2023 Personnel, Pension and Investment Committee meeting have been provided to the Board for their review. The following recommendations have been made to the Board.

1. Consider Recommendation for Board Approval of (i) The Findings Supporting Recruitment of Ramaiah Indudhara, MD, (ii) The Contract Terms for Dr. Indudhara's Recruitment Agreement, and (iii) The Contract Terms for Dr. Indudhara's Urology Professional Services Agreement
  - Questions to Committee Chair/Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote

D. **COMMUNITY ADVOCACY COMMITTEE**

*Rolando  
Cabrera, MD*

Minutes of the November 14, 2023 Community Advocacy Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

8. **REPORT ON BEHALF OF THE MEDICAL EXECUTIVE COMMITTEE (MEC) MEETING OF NOVEMBER 9, 2023, AND RECOMMENDATIONS FOR BOARD APPROVAL OF THE FOLLOWING:**

*David Ramos,  
MD*

- A. Reports
  - 1. Credentials Committee Report
  - 2. Interdisciplinary Practice Committee Report
- B. Policies/Procedures/Plans:
  - 1. Hyperbilirubinemia-Infant Management Policy
  - 2. Vacuum-Induced Management of OB Hemorrhage Policy
- Questions to Chief of Staff
- Public Comment
- Board Discussion/Deliberation
- Motion/Second
- Action by Board/Roll Call Vote

**9. CONSIDERATION OF LETTER AGREEMENT WITH WITTKIEFFER FOR RECRUITMENT OF PRESIDENT/CEO** *Victor Rey*

- Staff Report
- Questions to Staff
- Public Comment
- Board Discussion/Deliberation
- Motion/Second
- Action by Board/Roll Call Vote

**10. CONSIDER RESOLUTION 2023-05 AUTHORIZING DESIGNATED OFFICERS TO EXECUTE FINANCIAL INSTITUTION DOCUMENTS** *District Legal Counsel*

- Report by District Legal Counsel
- Questions to District Legal Counsel/Staff
- Public Comment
- Board Discussion/Deliberation
- Motion/Second
- Action by Board/Roll Call Vote

**11. EXTENDED CLOSED SESSION** *(if necessary)* *Victor Rey, Jr.*

**12. ADJOURNMENT**

The Annual Meeting of the Board of Directors is scheduled for **Thursday, December 14, 2023, at 4:00 p.m.**

The complete Board packet including subsequently distributed materials and presentations is available at the Board Meeting and in the Human Resources Department of the District. All items appearing on the agenda are subject to action by the Board. Staff and Committee recommendations are subject to change by the Board.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Clerk during regular business hours at 831-759-3050. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.

**SALINAS VALLEY HEALTH BOARD OF DIRECTORS**

**AGENDA FOR CLOSED SESSION**

*Pursuant to California Government Code Section 54954.2 and 54954.5, the board agenda may describe closed session agenda items as provided below. No legislative body or elected official shall be in violation of Section 54954.2 or 54956 if the closed session items are described in substantial compliance with Section 54954.5 of the Government Code.*

**CLOSED SESSION AGENDA ITEMS**

**REPORT INVOLVING TRADE SECRET**

(Government Code §37606 & Health and Safety Code § 32106)

Discussion will concern: (Specify whether discussion will concern proposed new service, program, or facility): Trade Secret, Strategic Planning, Proposed New Programs and Services

**Estimated date of public disclosure:** (Specify month and year): Unknown

**HEARINGS/REPORTS**

(Government Code §37624.3 & Health and Safety Code §§1461, 32155)

**Subject matter:** (Specify whether testimony/deliberation will concern staff privileges, report of medical audit committee, or report of quality assurance committee):

1. Quality and Efficient Practices Committee
  - A. Report of the Medical Staff Quality and Safety Committee
    - Critical Care/Progressive Care
    - Perinatal Services
  - B. Quality and Safety Board Dashboard Review
  - C. Consent Agenda:
    - Organ/Tissue Procurement
    - Taylor Farms
    - Resuscitation Committee
    - Nursing Admin Transport/Interpreter Services
    - Nursing Education
    - Laboratory Services
2. Medical Executive Committee
  - Report of the Medical Staff Credentials Committee
  - Report of the Medical Staff Interdisciplinary Practice Committee

**PUBLIC EMPLOYMENT**

(Government Code §54957)

**Title:** (Specify description of position to be filled): Interim President/CEO

**ADJOURN TO OPEN SESSION**